California
(State 06, CA)

Florida
(State 12, FL)

Texas
(State 48, TX)

| Population | 2023 | 39,364,748 |  | 22,123,919 |  | 30,038,044 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2028 | 40,089,837 |  | 23,485,915 |  | 32,164,553 |  |
|  | 2010 | 37,253,834 |  | 18,801,128 |  | 25,145,400 |  |
|  | 2000 | 33,871,125 | \% | 15,981,865 | \% | 20,851,064 | \% |
| Race | White | 16,606,178 | 42.2 | 12,883,656 | 58.2 | 15,230,910 | 50.7 |
|  | Black | 2,635,321 | 6.7 | 3,794,779 | 17.2 | 4,076,565 | 13.6 |
|  | American Indian | 569,430 | 1.4 | 83,743 | 0.4 | 262,292 | 0.9 |
|  | Asian \& PI | 6,536,596 | 16.6 | 794,474 | 3.6 | 1,819,120 | 6.1 |
|  | Other | 13,017,223 | 33.1 | 4,567,267 | 20.6 | 8,649,157 | 28.8 |
| Hispanic population |  | 15,532,784 | 39.5 | 5,723,620 | 25.9 | 11,772,385 | 39.2 |
| Sex | Male | 19,679,540 | 50.0 | 10,877,766 | 49.2 | 14,988,426 | 49.9 |
|  | Female | 19,685,208 | 50.0 | 11,246,153 | 50.8 | 15,049,618 | 50.1 |
| Median age |  | 37.5 |  | 42.7 |  | 35.4 |  |
| Education | Population 25+ | 26,993,885 | 68.6 | 16,015,717 | 72.4 | 19,540,227 | 65.1 |
|  | No high school diploma | 4,195,252 | 15.5 | 1,632,201 | 10.2 | 2,860,845 | 14.6 |
|  | High school graduate | 5,601,628 | 20.8 | 4,434,602 | 27.7 | 4,801,757 | 24.6 |
|  | Some college | 7,433,577 | 27.5 | 4,636,896 | 29.0 | 5,408,524 | 27.7 |
|  | College graduate | 5,972,061 | 22.1 | 3,300,389 | 20.6 | 4,141,913 | 21.2 |
|  | Graduate/ professional degree | 3,791,367 | 14.0 | 2,011,629 | 12.6 | 2,327,188 | 11.9 |
| Households |  | 13,566,468 |  | 8,847,084 |  | 10,939,526 |  |
| Average household size |  | 2.83 |  | 2.45 |  | 2.69 |  |
| Household income | < \$25,000 | 1,819,431 | 13.4 | 1,557,127 | 17.6 | 1,814,660 | 16.6 |
|  | \$25,000-\$49,999 | 1,846,817 | 13.6 | 1,761,327 | 19.9 | 2,038,294 | 18.6 |
|  | \$50,000-\$74,999 | 1,829,505 | 13.5 | 1,524,526 | 17.2 | 1,791,117 | 16.4 |
|  | \$75,000-\$99,999 | 1,557,070 | 11.5 | 1,092,595 | 12.3 | 1,308,251 | 12.0 |
|  | \$100,000+ | 6,513,644 | 48.0 | 2,911,507 | 32.9 | 3,987,201 | 36.4 |
|  | Median household income | 95,313 |  | 67,062 |  | 72,286 |  |
|  | Average household income | 143,046 |  | 102,679 |  | 109,695 |  |
| Consumer spending (total annual, \$000) |  | 1,440,292,296 |  | 691,422,738 |  | 914,200,843 |  |
|  | Housing | 505,770,058 | 35.1 | 235,963,020 | 34.1 | 300,432,194 | 32.9 |
|  | Transportation | 204,994,529 | 14.2 | 106,122,322 | 15.3 | 151,608,281 | 16.6 |
|  | Food at home | 112,027,290 | 7.8 | 54,254,766 | 7.8 | 71,342,442 | 7.8 |
|  | Food away from home | 63,571,210 | 4.4 | 30,825,750 | 4.5 | 42,537,093 | 4.7 |
|  | Life insurance \& pensions | 169,999,257 | 11.8 | 74,003,501 | 10.7 | 107,326,765 | 11.7 |
|  | Entertainment | 90,266,594 | 6.3 | 38,430,459 | 5.6 | 49,414,146 | 5.4 |
|  | Healthcare | 111,023,385 | 7.7 | 63,387,652 | 9.2 | 77,626,839 | 8.5 |
|  | Apparel \& related services | 38,402,893 | 2.7 | 15,978,029 | 2.3 | 22,375,584 | 2.4 |
|  | Other | 144,109,825 | 10.0 | 72,375,858 | 10.5 | 91,425,675 | 10.0 |
|  | Average consumer spending | 101,863 |  | 76,464 |  | 81,755 |  |
| Business establishments |  | 1,721,264 |  | 1,539,888 |  | 1,313,380 |  |
|  | Industrial | 241,569 | 14.0 | 241,999 | 15.7 | 192,627 | 14.7 |
|  | Manufacturing | 57,550 | 3.3 | 34,692 | 2.3 | 37,004 | 2.8 |
|  | Commercial | 475,072 | 27.6 | 404,140 | 26.2 | 364,069 | 27.7 |
|  | Office | 806,570 | 46.9 | 754,940 | 49.0 | 598,517 | 45.6 |
|  | Other | 140,503 | 8.2 | 104,117 | 6.8 | 121,163 | 9.2 |
| Total employees |  | 15,545,766 |  | 9,730,391 |  | 11,498,014 |  |

California
(State 06, CA)

Florida
(State 12, FL)

Texas (State 48, TX)

## Establishments <br> Employees <br> Occupations

Average employees per establishment

| Management and professions |
| :--- |
| Management |
| Business and financial operations |
| Computers and mathematical sciences |
| Architecture and engineering |
| Life, physical and social sciences |
| Community and social service |
| Legal professions |
| Education, training, library professiosn |
| Arts, design, entertainmnt, sports, media |
| Health diagnosing, treating practice |
| Health technologists and technicoans |

Service Occupations
Healthcare support
Protective services
Food preparation and serving
Building and grounds maintenance
Personal care and service
Sales and office occupations
Sales
Office and administrative support
Nat.resources, construction, maintenance
Farming, fishing, forestry
Construction and extraction
Installation, maintenance, repair
Production and transport
Production
Transportation
Material moving

## 1,721,264 <br> 15,545,766

9.03

| $\%$ |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\%$ |  |  | $\%$ |  |
| $\mathbf{6 , 5 4 9 , 3 8 3}$ | $\mathbf{4 2 . 1}$ | $\mathbf{3 , 6 6 9 , 6 4 6}$ | $\mathbf{3 7 . 7}$ | $\mathbf{4 , 4 6 9 , 5 3 8}$ | $\mathbf{3 8 . 9}$ |
| $\mathbf{1 , 7 7 6 , 7 3 0}$ | 27.1 | $1,093,367$ | 29.8 | $1,217,104$ | 27.2 |
| 977,769 | 14.9 | 594,452 | 16.2 | 679,085 | 15.2 |
| 582,324 | 8.9 | 247,463 | 6.7 | 340,096 | 7.6 |
| 356,029 | 5.4 | 131,630 | 3.6 | 247,763 | 5.5 |
| 162,892 | 2.5 | 60,262 | 1.6 | 91,328 | 2.0 |
| 275,995 | 4.2 | 191,035 | 5.2 | 205,631 | 4.6 |
| 210,560 | 3.2 | 152,683 | 4.2 | 143,718 | 3.2 |
| 704,061 | 10.8 | 329,946 | 9.0 | 554,419 | 12.4 |
| 444,221 | 6.8 | 223,414 | 6.1 | 213,188 | 4.8 |
| 711,416 | 10.9 | 416,937 | 11.4 | 514,101 | 11.5 |
| 347,386 | 5.3 | 228,457 | 6.2 | 263,105 | 5.9 |
| $\mathbf{2 , 4 1 3 , 2 2 7}$ | $\mathbf{1 5 . 5}$ | $\mathbf{1 , 6 3 1 , 5 1 1}$ | $\mathbf{1 6 . 8}$ | $\mathbf{1 , 8 0 7 , 8 5 6}$ | $\mathbf{1 5 . 7}$ |
| 633,537 | 26.3 | 332,980 | 20.4 | 413,237 | 22.9 |
| 237,858 | 9.9 | 199,342 | 12.2 | 210,040 | 11.6 |
| 835,433 | 34.6 | 569,258 | 34.9 | 642,388 | 35.5 |
| 396,575 | 16.4 | 311,868 | 19.1 | 321,426 | 17.8 |
| 309,824 | 12.8 | 218,063 | 13.4 | 220,765 | 12.2 |
| $\mathbf{3 , 6 4 7 , 8 6 6}$ | $\mathbf{2 3 . 5}$ | $\mathbf{2 , 5 9 5 , 6 7 8}$ | $\mathbf{2 6 . 7}$ | $\mathbf{2 , 8 1 3 , 6 1 7}$ | $\mathbf{2 4 . 5}$ |
| $\mathbf{1 , 7 1 5 , 2 2 5}$ | 47.0 | $1,243,591$ | 47.9 | $1,311,795$ | 46.6 |
| $\mathbf{1 , 9 3 2 , 6 4 1}$ | 53.0 | $1,352,087$ | 52.1 | $1,501,822$ | 53.4 |
| $\mathbf{1 , 1 8 1 , 4 8 4}$ | $\mathbf{7 . 6}$ | $\mathbf{8 4 4 , \mathbf { 1 2 1 }}$ | $\mathbf{8 . 7}$ | $\mathbf{1 , 0 1 7 , 4 8 6}$ | $\mathbf{8 . 8}$ |
| $\mathbf{1 1 6 , 4 4 0}$ | 9.9 | 36,121 | 4.3 | 31,481 | 3.1 |
| 660,980 | 55.9 | 489,465 | 58.0 | 603,851 | 59.3 |
| 404,064 | 34.2 | 318,535 | 37.7 | 382,154 | 37.6 |
| $\mathbf{1 , 7 5 3 , 8 0 7}$ | $\mathbf{1 1 . 3}$ | $\mathbf{9 8 9 , 4 3 4}$ | $\mathbf{1 0 . 2}$ | $\mathbf{1 , 3 8 9 , 5 1 6}$ | $\mathbf{1 2 . 1}$ |
| 725,062 | 41.3 | 319,093 | 32.3 | 567,252 | 40.8 |
| 495,566 | 28.3 | 371,838 | 37.6 | 427,498 | 30.8 |
| 533,179 | 30.4 | 298,503 | 30.2 | 394,766 | 28.4 |


| $\mathbf{1 , 5 3 9}, 888$ | $1,313,380$ |
| ---: | ---: |
| $9,730,391$ | $11,498,014$ |
| 6.32 | 8.75 |

## \%

 38.9[^0] category percent shares are based on total employees.

|  | California (State 06, CA) |  | Florida (State 12, FL) |  | $\begin{gathered} \text { Texas } \\ \text { (State 48, TX) } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Establishments | 1,721,264 |  | 1,539,888 |  | 1,313,380 |  |
| Employees | 15,545,766 |  | 9,730,391 |  | 11,498,014 |  |
| Average employees per establishment | 9.03 |  | 6.32 |  | 8.75 |  |
| Establishments by business type |  | \% |  | \% |  | \% |
| Industrial | 241,569 | 14.0 | 241,999 | 15.7 | 192,627 | 14.7 |
| Manufacturing | 57,550 | 3.3 | 34,692 | 2.3 | 37,004 | 2.8 |
| Commercial/retail | 475,072 | 27.6 | 404,140 | 26.2 | 364,069 | 27.7 |
| Office | 806,570 | 46.9 | 754,940 | 49.0 | 598,517 | 45.6 |
| Other | 140,503 | 8.2 | 104,117 | 6.8 | 121,163 | 9.2 |
| Employment by business type |  | \% |  | \% |  | \% |
| Industrial | 2,436,784 | 15.7 | 1,480,875 | 15.2 | 2,075,330 | 18.0 |
| Manufacturing | 1,103,497 | 7.1 | 409,605 | 4.2 | 816,038 | 7.1 |
| Commercial/retail | 3,574,587 | 23.0 | 2,526,145 | 26.0 | 2,682,950 | 23.3 |
| Office | 5,370,347 | 34.5 | 3,523,060 | 36.2 | 3,508,933 | 30.5 |
| Other | 3,060,551 | 19.7 | 1,790,706 | 18.4 | 2,414,763 | 21.0 |
| Establishments: retail |  | \% |  | \% |  | \% |
| Retail trade | 160,028 | 9.3 | 131,031 | 8.5 | 123,757 | 9.4 |
| Restaurants and bars | 90,611 | 5.3 | 60,313 | 3.9 | 71,135 | 5.4 |
| Personal, rental and repair services | 91,856 | 5.3 | 91,843 | 6.0 | 67,905 | 5.2 |
| Auto repair services | 32,294 | 1.9 | 22,063 | 1.4 | 22,801 | 1.7 |
| Hotels and motels | 9,469 | 0.6 | 7,577 | 0.5 | 8,402 | 0.6 |
| Theaters and retail amusements | 3,467 | 0.2 | 2,464 | 0.2 | 2,394 | 0.2 |
| Equipment rental | 7,680 | 0.4 | 10,683 | 0.7 | 8,251 | 0.6 |
| Employment: retail |  | \% |  | \% |  | \% |
| Retail trade | 1,262,641 | 8.1 | 916,773 | 9.4 | 944,666 | 8.2 |
| Restaurants and bars | 936,166 | 6.0 | 611,187 | 6.3 | 745,397 | 6.5 |
| Personal, rental and repair services | 310,168 | 2.0 | 265,622 | 2.7 | 233,021 | 2.0 |
| Auto repair services | 128,371 | 0.8 | 73,013 | 0.8 | 99,516 | 0.9 |
| Hotels and motels | 188,879 | 1.2 | 145,183 | 1.5 | 116,535 | 1.0 |
| Theaters and retail amusements | 29,689 | 0.2 | 18,110 | 0.2 | 21,646 | 0.2 |
| Equipment rental | 45,142 | 0.3 | 35,728 | 0.4 | 42,597 | 0.4 |

Establishment and employment category percent shares are based on total establishments or total employees respectively.

California
(State 06, CA)

Florida (State 12, FL)

Texas
(State 48, TX)

| Establishments by industry (NAICS) |  | \% |  | \% |  | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Agriculture/forestry/fishing (11) | 13,426 | 0.8 | 9,216 | 0.6 | 14,185 | 1.1 |
| Mining (21) | 917 | 0.1 | 559 | 0.0 | 6,684 | 0.5 |
| Utilities (22) | 5,017 | 0.3 | 4,030 | 0.3 | 5,176 | 0.4 |
| Construction (23) | 109,932 | 6.4 | 126,607 | 8.2 | 82,199 | 6.3 |
| Manufacturing (31-3) | 66,234 | 3.8 | 37,975 | 2.5 | 41,112 | 3.1 |
| Wholesale trade(42) | 75,049 | 4.4 | 56,888 | 3.7 | 51,989 | 4.0 |
| Retail trade (44-5) | 180,611 | 10.5 | 149,167 | 9.7 | 142,202 | 10.8 |
| Transportation and warehousing (48) | 63,383 | 3.7 | 71,071 | 4.6 | 57,738 | 4.4 |
| Information (51) | 49,360 | 2.9 | 35,450 | 2.3 | 26,105 | 2.0 |
| Finance and insurance (52) | 91,559 | 5.3 | 106,307 | 6.9 | 91,664 | 7.0 |
| Real estate, rental and leasing (53) | 96,433 | 5.6 | 101,205 | 6.6 | 79,669 | 6.1 |
| Professional, scientific/technical services (54) | 211,099 | 12.3 | 192,908 | 12.5 | 142,537 | 10.9 |
| Company/enterprise management (55) | 6,240 | 0.4 | 12,092 | 0.8 | 10,283 | 0.8 |
| Administrative/waste mngt services (56) | 110,175 | 6.4 | 138,291 | 9.0 | 99,312 | 7.6 |
| Educational services (61) | 37,569 | 2.2 | 22,530 | 1.5 | 25,530 | 1.9 |
| Health care (621-3) | 217,493 | 12.6 | 158,958 | 10.3 | 140,770 | 10.7 |
| Social assistance (624) | 28,291 | 1.6 | 19,093 | 1.2 | 20,598 | 1.6 |
| Arts/entertainment/recreation (71) | 40,563 | 2.4 | 32,511 | 2.1 | 23,788 | 1.8 |
| Accomodation/food services (72) | 101,915 | 5.9 | 69,462 | 4.5 | 82,138 | 6.3 |
| Other services (81) | 206,721 | 12.0 | 188,696 | 12.3 | 159,775 | 12.2 |
| Public administration (92) | 9,277 | 0.5 | 6,872 | 0.4 | 9,926 | 0.8 |
| Establishments by industry (SIC) |  | \% |  | \% |  | \% |
| Agriculture/forestry/fishing (01-09) | 30,375 | 1.8 | 36,463 | 2.4 | 27,444 | 2.1 |
| Mining (10-14) | 1,062 | 0.1 | 633 | 0.0 | 9,022 | 0.7 |
| Construction (15-17) | 103,913 | 6.0 | 118,624 | 7.7 | 76,220 | 5.8 |
| Manufacturing (20-39) | 61,342 | 3.6 | 34,952 | 2.3 | 37,436 | 2.9 |
| Transportation/comm/utilities (40-49) | 95,491 | 5.5 | 100,918 | 6.6 | 81,424 | 6.2 |
| Wholesale trade (50-51) | 74,962 | 4.4 | 56,857 | 3.7 | 51,947 | 4.0 |
| Retail trade (52-59 | 283,589 | 16.5 | 225,623 | 14.7 | 228,922 | 17.4 |
| Finance/insurance/real estate (60-67) | 189,321 | 11.0 | 207,969 | 13.5 | 171,835 | 13.1 |
| Services (70-89) | 872,039 | 50.7 | 751,056 | 48.8 | 619,269 | 47.2 |
| Government/other (91-99) | 9,170 | 0.5 | 6,793 | 0.4 | 9,861 | 0.8 |
| Establishments by size |  | \% |  | \% |  | \% |
| 1-4 employees | 1,202,542 | 69.9 | 1,164,050 | 75.6 | 903,549 | 68.8 |
| 5-9 employees | 273,291 | 15.9 | 239,871 | 15.6 | 241,183 | 18.4 |
| 10-19 employees | 130,791 | 7.6 | 76,930 | 5.0 | 88,354 | 6.7 |
| 20-49 employees | 68,348 | 4.0 | 35,900 | 2.3 | 44,720 | 3.4 |
| 50-249 employees | 41,506 | 2.4 | 20,413 | 1.3 | 32,075 | 2.4 |
| 250+ employees | 4,786 | 0.3 | 2,724 | 0.2 | 3,499 | 0.3 |

California
(State 06, CA)

Florida
(State 12, FL)

Texas
(State 48, TX)

| Employment by industry (NAICS) |  | \% |  | \% |  | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Agriculture/forestry/fishing (11) | 141,785 | 0.9 | 51,075 | 0.5 | 56,472 | 0.5 |
| Mining (21) | 17,968 | 0.1 | 11,454 | 0.1 | 185,303 | 1.6 |
| Utilities (22) | 77,455 | 0.5 | 42,239 | 0.4 | 83,020 | 0.7 |
| Construction (23) | 845,793 | 5.4 | 660,302 | 6.8 | 740,987 | 6.4 |
| Manufacturing (31-3) | 1,413,166 | 9.1 | 458,512 | 4.7 | 891,106 | 7.8 |
| Wholesale trade(42) | 775,030 | 5.0 | 411,100 | 4.2 | 547,399 | 4.8 |
| Retail trade (44-5) | 1,522,450 | 9.8 | 1,090,488 | 11.2 | 1,153,387 | 10.0 |
| Transportation and warehousing (48) | 535,192 | 3.4 | 406,820 | 4.2 | 471,333 | 4.1 |
| Information (51) | 530,849 | 3.4 | 229,720 | 2.4 | 239,539 | 2.1 |
| Finance and insurance (52) | 727,663 | 4.7 | 553,597 | 5.7 | 615,410 | 5.4 |
| Real estate, rental and leasing (53) | 434,445 | 2.8 | 378,851 | 3.9 | 344,021 | 3.0 |
| Professional, scientific/technical services (54) | 1,406,124 | 9.0 | 858,837 | 8.8 | 911,584 | 7.9 |
| Company/enterprise management (55) | 26,413 | 0.2 | 48,582 | 0.5 | 53,369 | 0.5 |
| Administrative/waste mngt services (56) | 793,338 | 5.1 | 640,784 | 6.6 | 613,537 | 5.3 |
| Educational services (61) | 1,054,711 | 6.8 | 451,426 | 4.6 | 819,734 | 7.1 |
| Health care (621-3) | 2,159,237 | 13.9 | 1,316,002 | 13.5 | 1,547,888 | 13.5 |
| Social assistance (624) | 243,320 | 1.6 | 139,490 | 1.4 | 148,351 | 1.3 |
| Arts/entertainment/recreation (71) | 275,003 | 1.8 | 192,672 | 2.0 | 143,323 | 1.2 |
| Accomodation/food services (72) | 1,138,479 | 7.3 | 765,230 | 7.9 | 878,944 | 7.6 |
| Other services (81) | 973,124 | 6.3 | 688,696 | 7.1 | 674,905 | 5.9 |
| Public administration (92) | 454,221 | 2.9 | 334,514 | 3.4 | 378,402 | 3.3 |
| Employment by industry (SIC) |  | \% |  | \% |  | \% |
| Agriculture/forestry/fishing (01-09) | 249,550 | 1.6 | 157,293 | 1.6 | 129,339 | 1.1 |
| Mining (10-14) | 20,707 | 0.1 | 11,769 | 0.1 | 244,987 | 2.1 |
| Construction (15-17) | 815,877 | 5.2 | 631,309 | 6.5 | 719,964 | 6.3 |
| Manufacturing (20-39) | 1,393,631 | 9.0 | 447,253 | 4.6 | 883,172 | 7.7 |
| Transportation/comm/utilities (40-49) | 889,972 | 5.7 | 620,538 | 6.4 | 732,912 | 6.4 |
| Wholesale trade (50-51) | 774,429 | 5.0 | 410,913 | 4.2 | 547,083 | 4.8 |
| Retail trade (52-59 | 2,526,063 | 16.2 | 1,773,387 | 18.2 | 1,976,166 | 17.2 |
| Finance/insurance/real estate (60-67) | 1,152,770 | 7.4 | 929,455 | 9.6 | 944,225 | 8.2 |
| Services (70-89) | 7,273,273 | 46.8 | 4,414,864 | 45.4 | 4,944,909 | 43.0 |
| Government/other (91-99) | 449,494 | 2.9 | 333,610 | 3.4 | 375,257 | 3.3 |


[^0]:    Minor category percent shares are based on the major category; major

